

## Recommended Models

Table 1

<b>Level 1</b>	<b>Level 1 +</b>	<b>Level 2 (Foundation Standards)</b>	<b>Level 3 (Enhanced /Advanced Standards)</b>
<i>Service Delivery</i>	<i>Service Delivery</i>	<i>Service Delivery</i>	<i>Service Delivery</i>
Police Officer 'joiner' screening & medicals (nurse led)	Police Officer 'joiner' screening & medicals	Police Officer 'joiner' screening & medicals & Police Staff paper screen pre-employment (medical if required)	Police officer 'joiner' screening & medicals
Police Staff	Police Staff paper screen pre-employment/adjustments query (medical if required)	Statutory Medicals / Health Surveillance	Police Officer 'joiner' Medicals &
Adjustments query	Statutory Medicals / Health Surveillance (HSE & Police Regs. requirements)	H1/IHR activities, including deferred pension (HSE & Police Regs. requirements)	Police Staff paper screen pre-employment (medical if required)
Statutory Medicals / Health Surveillance (HSE & Police Regs. requirements)	H1/IHR activities, including deferred pension	Attendance (case) management by OH nurses and OHP(s) CMO activity and EA (DDA) assessments & advice	Statutory Medicals / Health Surveillance
H1/IHR activities, including deferred pension	Attendance (case) management by OH nurses and sessional OHP (CMO) activity and	Occupational immunisation service (this could be outsourced with OH receiving results).	H1/IHR activities, including deferred pension (HSE & Police Regs. requirements)
	EA (DDA) assessments & advice	Counselling and / or access to counselling services as well as enhanced psychological support	Attendance (case) management by OH nurses and OHP(s) CMO activity and EA (DDA) assessments
	Access to counselling services		Counselling and / or access to counselling services as well as enhanced psychological support
	Workplace immunisation service		

Level 1	Level 1 +	Level 2 (Foundation Standards)	Level 3 (Enhanced /Advanced Standards)
<i>Service Delivery</i>	<i>Service Delivery</i>	<i>Service Delivery</i>	<i>Service Delivery</i>
		<p>and treatment interventions such as EMDR, CBT or e-CBT</p> <p>Physiotherapy assessment and short-term treatment for work related MSK issues</p> <p>OH SLT participates in / leads on wider force strategic activities, board meetings and health policy design</p> <p>Workplace immunisation service (may / may not include overseas deployment)</p> <p>Wellbeing &amp; health promotion activities</p> <p>Major incident support and advice in relation to physical and psychological harm</p>	<p>and treatment interventions such as EMDR, CBT or e-CBT</p> <p>Physiotherapy assessment and short-term treatment for work related MSK issues &amp; Occupational Therapy (FCA &amp; DSE assessments)</p> <p>OH SLT participates in / leads on wider force strategic activities, board meetings and health policy design</p> <p>Workplace immunisation service includes overseas deployments</p> <p>BFE assessments and follow up</p> <p>Major incident support and advice in relation to physical and psychological harm including onward referral for psychological harm and relationships / early access to partnership agencies e.g. local NHS MH trust</p> <p>Participates in or leads on research</p>

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<i>Service Delivery</i>	<i>Service Delivery</i>	<i>Service Delivery</i>	<i>Service Delivery</i>
			Provides training opportunities for OH nursing and medical staff
<b>People (see Table 2 below)</b>	<b>People</b>	<b>People</b>	<b>People</b>
1A, 3A	2A, 3A, 4A	1B, 3A, 4A / 4B,	1B + 2A, 3A + 3B, 4B
5A or 6A	5A and 6A	5A and 6A and 6B	5A and 5B, 6A and 6B
7A, 8A, (no 9 A)	7A, 8A, (no 9 A)	7A and or 7B	7B
10A and 12A	10A,12A or 12B	8A or 8B, 9A or 9B	8B and 9B
		10A or 10B, 11A, 12B	10B, 11A / 11B, 12B

Table 1: Operating and Service Model Mapping