

Hazard	Scoring		
	1. Low	2. Medium	3. High
Nature and Frequency of Involvement	Not applicable to role or deployment	occasional exposure to death and trauma, including contact with vulnerable victims/witnesses	constant exposure to death and trauma, including contact with vulnerable victims/witnesses
Exposure to distressing and sensitive materials	Not applicable	Occasional exposure to distressing and sensitive materials	Constant exposure to distressing and sensitive materials
Security Safety	Low risk work - no concerns about being identified in role or targeted. Able to discuss some content of work with friends or family	Moderate concern about being identified in role or targeted. Not able to discuss content of work with friends or family	High concern/risk about being identified in role or targeted. Not able to discuss any work with friends or family
Support	Always part of a team and able to discuss work and concerns with the team - feels supported	infrequently part of a team but some ability able to discuss work and concerns with management	Seconded outside the organisation or team - no regular contact with team or management
Exposure to external scrutiny	Very low chance that the work undertaken will be covered by the media and no need to discuss work with the media	Moderate chance that the work undertaken will be covered by the media or the possibly of needing to discuss work with the media	High chance that the work undertaken will be covered by the media or the possibly of needing to discuss work with the media
Safeguarding/Risk	No safeguarding issues or risk associated with the role	Low level safeguarding issues or risk associated with the role	Significant levels safeguarding issues or risk associated with the role
Work Life Balance	Not applicable, worklife balance is satisfactory	medium impact of work life balance due to working patterns, resourcing or demand	High risk of adverse impact on WLB due to working patterns, resourcing or demand
Pressure of Work/Demand	Low pressure of work - realistic time scales. Demand is manageable	occasional periods of high demand that is not easily mitigated through resourcing, support or timeliness. Moderate pressure of work little time for breaks	Constant periods of high demand that is not mitigated through resourcing, support or timeliness. High pressure of work - little time for breaks and unrealistic time scales
Prosecutions	No need to give evidence or be part of prosecutions	Possible need to give evidence or be part of prosecutions	Likely need to give evidence or be part of prosecutions or is the specialist for the case

High Risk Roles Risk Assessment

Job Title	
Unit	
DCI	
DI	

Total score	Outcome risk level
No score	A1

Insert 'X' to indicate relevant selection below

Hazard	Not relevant	0	Scoring			
			Low	1 Medium	2 High	3
Nature and Frequency of Involvement	Not applicable to role or deployment		rare exposure to death and trauma, no contact with vulnerable victims/witnesses	occasional exposure to death and trauma, including contact with vulnerable victims/witnesses	constant exposure to death and trauma, including contact with vulnerable victims/witnesses	
Exposure to distressing and sensitive materials	Not applicable to role or deployment		Rare exposure to distressing and sensitive materials	Occasional exposure to distressing and sensitive materials	Constant exposure to distressing and sensitive materials	
Security Safety	Not applicable to role or deployment		Low risk work - no concerns about being identified in role or targeted. Able to discuss some content of work with friends or family	Moderate concern about being identified in role or targeted. Not able to discuss content of work with friends or family	High concern/risk about being identified in role or targeted. Not able to discuss any work with friends or family	
Support	Not applicable to role or deployment		Always part of a team and able to discuss work and concerns with the team - feels supported	infrequently part of a team but some ability able to discuss work and concerns with management	Seconded outside the organisation or team - no regular contact with team or management	
Exposure to external scrutiny	Not applicable to role or deployment		Very low chance that the work undertaken will be covered by the media and no need to discuss work with the media	Moderate chance that the work undertaken will be covered by the media or the possibly of needing to discuss work with the media	High chance that the work undertaken will be covered by the media or the possibly of needing to discuss work with the media	
Safeguarding/Risk	Not applicable to role or deployment		No safeguarding issues or risk associated with the role	Low level safeguarding issues or risk associated with the role	Significant levels safeguarding issues or risk associated with the role	
Work Life Balance	Not applicable to role or deployment		Not applicable, worklife balance is satisfactory	medium impact of work life balance due to working patterns, resourcing or demand	High risk of adverse impact on WLB due to working patterns, resourcing or demand	

Pressure of Work/Demand	Not applicable to role or deployment		Low pressure of work - realistic time scales. Demand is manageable	occasional periods of high demand that is not easily mitigated through resourcing, support or timeliness. Moderate pressure of work little time for breaks	Constant periods of high demand that is not mitigated through resourcing, support or timeliness. High pressure of work - little time for breaks and unrealistic time scales	
Prosecutions	Not applicable to role or deployment		No need to give evidence or be part of prosecutions	Possible need to give evidence or be part of prosecutions	Likely need to give evidence or be part of prosecutions or is the specialist for the case	
				0	0	0

Risk Scoring		
0-15	B	Low Risk
16-21	A2	Medium Risk
22-30	A1	High Risk