

# Paul Robertson

• xxxxxxxx xxxxxxxx • Tel: xxxxxx xxxxxxx • Email: xxxxxxx

## Professional Profile

- Over 20 years' experience of working as a Police Officer for the community of Lancashire, most recently seconded to Merseyside Police for the security planning for the Eurovision Song Contest 2023
- Planner of large-scale projects who takes pride in attention to detail and delivering on time and within budget
- Strong all-rounder with the ability to undertake most roles. Keen to continue to challenge myself and explore new opportunities after my time with the Police Service

## Skills and Training

**Managerial:** Relationship building, emotional intelligence, team motivation, work prioritisation, problem solving, resilient organisation and planning, process design, working at scale, leadership, data analysis, stakeholder engagement and management.

**Policing Related:** Licensed search officer with over 15 years' experience. Trained in: Level 2 public order, chemical, biological, radiological and nuclear (CBRN); Police Criminal Evidence Act (PACE); video interviewing; blue light driving; disaster victim identification; data analysis; first aid.

## Career History

### xxx – Present: Eurovision Song Contest Planning Team, Merseyside Police (Secondment)

- Planned the Eurovision song contest defensive search activity – the largest and most complex search operation ever undertaken by Merseyside. The search included all venues, hotels, capital build programmes
- Produced several hundred sectorised maps to support the search activity
- Produced CAD-drawn map books for issuing to team leaders to ensure that they had an easily accessible, detailed overview of the search, the locations and the relevant police guidance
- Produced thousands of tasking sheets which are issued to the search officers to confirm activity has been undertaken. This is very precise exacting work which is done on a venue room by room basis
- Problem solved when plans were changed, to ensure that work did not fall behind
- Worked closely with partners including the Eurovision Organising Committee, Liverpool City Council and the venues. Built strong relationships, which ensured that when there were challenges they could be overcome in a calm professional manner, with all parties contributing
- During the operational phase acted as a scribe/ team leader, ensuring that all work got completed to schedule, as timeframes for completion were immovable. The search workstream for Eurovision worked well with no major issues

### Xxxx: Force Support Unit, Lancashire Constabulary

- Attended a wide variety of 24/7 policing operations as part of this response unit
- Managed dynamic and challenging situations including high category football matches and violent protests
- Worked with the Bronze and Silver Commanders as a staff officer to record decisions and rationale, providing support and guidance as required

### Xxxxx: High Priority Team Blackpool, Lancashire Constabulary

- The focus of this team was right at the heart of local policing and it was trusted to deal with all of the local issues disturbing residents. This included car crime, drug dealing, anti-social behaviour and any other high-volume theft
- Undertook detailed analysis of activity to understand effectiveness and to ensure we achieved our targets for crime reduction
- Engaged extensively with the community as building trust was vital to understanding the scale of the issues and the approaches we should take

**xxx – xxxx: Operational Support Unit, Lancashire Constabulary**

- Attended a wide variety of 24/7 policing operations as part of this response unit, including high risk sport events, high risk protests, body recovery. This required a significant amount of personal resilience and flexibility

**xxx – xxx: Drugs Team, Lancashire Constabulary**

- Actioned targeted activity to capture and convict drug dealers
- This included handing out warrants, analysing intelligence and extensive community engagement

**xxxx – xxxx: Response Officer, Preston**

- Responding to emergency calls

**Hobbies and Interests**

- Gardening, travel, golf

**IT Skills**

Experienced in Microsoft packages including Excel, Word, Outlook and PowerPoint