**Constabulary/ Force Letterhead**

Dear [ICB Chair]

**Strong teams, strong communities’ proposal**

We recognise the value of collegiate approaches to shared challenges. We know that in order to achieve measurable population outcomes, tackle inequalities, enhance productivity and strengthen local communities – alignment and shared perspectives are critical.

Community safety is a fundamental element of sustainable population health and wellbeing, with this in mind, I am writing to ask you to consider an innovative approach with us regarding our workforce, which aligns our respective public duties and strategic delivery challenges and with the intention of shared public service impact in our communities.

Academically, it is acknowledged that the health needs of the police workforce are considerably diverse to those of the general public. The cumulative and compound exposure to harmful physical and mental health factors in policing the county, alongside the psychological and social factors they experience as members of the general population, are known to affect not only our workforce, but also their families, throughout active service and during retirement.

Whilst our occupational health teams and National Police Wellbeing Service (Oscar Kilo) work hard to support and mitigate those risks, we would welcome an opportunity to explore our connection with the wider Integrated Care System healthcare and support offer.

**We would be grateful for an opportunity to explore the following in partnership:**

1. Exploration of the health inequalities and outcomes experienced by the police workforce caused by their unique role in communities and the impact on access and experience of healthcare and local support offers.
2. The opportunity to enhance productivity between police occupational health and NHS professional services to increase efficiency and capacity for both teams.
3. Creation of a dataset which supports the demonstration of the impact of police capacity and engagement on place-based approaches to population health and economic outcomes.

**Learning from the Armed Forces Covenant**

In early 2021, NHS England published Healthcare for the Armed Forces Community: a forward view, which set NHS England’s nine commitments to improve healthcare services for the armed forces community. Whilst Armed Forces personnel experience a diverse challenge to the police workforce, we similarly (a) are identified as having a different set of needs than the general public due to the nature of their likely injuries (both mental and physical), and (b) experience difficulties in accessing consistent healthcare associated with the irregular time, travel and security arrangements of our role.

The Home Office has been supportive of the development of a Police Covenant – and our local collaboration would be intended to ultimately support the development of a future Police Covenant with an associated accreditation process.

**What we are asking for:**

* The ICB’s commitment to developing a shared local programme of work in partnership with us, starting with a named local ICB Programme Lead with whom we may engage to progress these discussions.

We hope you are able to see the mutual benefit of our proposal and look forward to hearing from you.

Yours sincerely,

[Aligned Chief Officer Team Representative]